

APPENDIX A – Job Class and Salary Wage Ranges*

Position	Effective:	4/11/2016		7/11/2016	
		Min *	Max *	Min *	Max *
Accountant I		\$51,022	\$66,373	\$52,042	\$67,704
Accountant II		\$56,202	\$72,821	\$57,325	\$74,277
Accountant, Senior		\$65,062	\$89,024	\$66,373	\$90,813
Accounting Manager		\$74,984	\$101,629	\$76,482	\$103,667
Administration Division Manager		\$75,358	\$108,347	\$76,856	\$110,510
Administrative Analyst, Senior		\$61,984	\$80,309	\$63,232	\$81,910
Assistant City Clerk/Records Coordinator		\$61,984	\$80,309	\$63,232	\$81,910
Assistant Community Services Director-Development		\$108,888	\$139,277	\$111,072	\$142,064
Assistant Public Works Manager		\$65,062	\$89,024	\$66,373	\$90,813
Budget Administrator		\$65,062	\$89,024	\$66,373	\$90,813
Building Official		\$80,683	\$115,502	\$82,306	\$117,811
Capital Projects Coordinator I		\$74,984	\$101,629	\$76,482	\$103,667
Capital Projects Coordinator II		\$75,358	\$108,347	\$76,856	\$110,510
Capital Projects Manager		\$80,683	\$115,502	\$82,306	\$117,811
City Clerk		\$75,358	\$108,347	\$76,856	\$110,510
City Engineer		\$84,739	\$121,326	\$86,424	\$123,760
Civil Engineer		\$51,022	\$80,309	\$52,042	\$81,910
Civil Engineer, Senior		\$75,358	\$108,347	\$76,856	\$110,510
Community Relations Manager		\$74,984	\$101,629	\$76,482	\$103,667
Contracts and Risk Manager		\$74,984	\$101,629	\$76,482	\$103,667
Customer Service Manager		\$65,062	\$89,024	\$66,373	\$90,813
Development Services Manager		\$80,683	\$115,502	\$82,306	\$117,811
Housing Specialist		\$56,202	\$72,821	\$57,325	\$74,277
Human Resources Analyst I		\$56,202	\$72,821	\$57,325	\$74,277
Human Resources Analyst II		\$61,984	\$80,309	\$63,232	\$81,910
Human Resources Analyst Senior		\$65,062	\$89,024	\$66,373	\$90,813
Human Resources Manager		\$75,358	\$108,347	\$76,856	\$110,510
Infrastructure Coordinator I		\$74,984	\$101,629	\$76,482	\$103,667
Infrastructure Coordinator II		\$75,358	\$108,347	\$76,856	\$110,510
IT Manager		\$74,984	\$101,629	\$76,482	\$103,667
Laboratory Manager		\$74,984	\$101,629	\$76,482	\$103,667
Laboratory Quality Assurance Officer		\$65,062	\$89,024	\$66,373	\$90,813
Parks Development Coordinator		\$74,984	\$101,629	\$76,482	\$103,667
Planner, Senior		\$74,984	\$101,629	\$76,482	\$103,667
Planning Manager		\$80,683	\$115,502	\$82,306	\$117,811
Property Agent		\$65,062	\$89,024	\$66,373	\$90,813
Public Works Manager		\$84,739	\$121,326	\$86,424	\$123,760
Recreation Supervisor		\$65,062	\$89,024	\$66,373	\$90,813
Safety Coordinator		\$56,202	\$72,821	\$57,325	\$74,277
Special Events Supervisor		\$61,984	\$80,309	\$63,232	\$81,910
Systems Analyst I		\$51,022	\$66,373	\$52,042	\$67,704
Systems Analyst II		\$56,202	\$72,821	\$57,325	\$74,277
Systems Analyst, Senior		\$65,062	\$89,024	\$66,373	\$90,813
Systems Analyst, Senior - GIS		\$65,062	\$89,024	\$66,373	\$90,813
TMWRF Maintenance Manager		\$74,984	\$101,629	\$76,482	\$103,667
TMWRF Operations Manager		\$74,984	\$101,629	\$76,482	\$103,667
TMWRF Treatment Plant Manager		\$108,888	\$139,277	\$111,072	\$142,064
Transportation Manager		\$80,683	\$115,502	\$82,306	\$117,811

APPENDIX A – Job Class and Salary Wage Ranges*

Position	Effective:		4/11/2016		7/11/2016	
	Min *	Max *	Min *	Max *	Min *	Max *
Transportation Services Coordinator I	\$74,984	\$101,629	\$76,482	\$103,667		
Transportation Services Coordinator II	\$75,358	\$108,347	\$76,856	\$110,510		
Treatment Plant Process Engineer	\$75,358	\$108,347	\$76,856	\$110,510		
Treatment Plant Support Services Manager	\$74,984	\$101,629	\$76,482	\$103,667		
Utility Manager	\$80,683	\$115,502	\$82,306	\$117,811		
Victim Advocate	\$40,810	\$59,592	\$41,621	\$60,778		

* Dollar Amounts are rounded. For exact wage amounts, refer to the City of Sparks' "Position Report by Title"